



Call for selections

SMDA 2024 SCHOLARSHIPS VET staff mobility to Africa

Until: **22nd March 2024**

With the support of the European Union and in the framework of the Africa-EU Partnership,

ForMalta

offers scholarships to employees of European Vocational Education and Training (VET) providers to undertake a capacity building experience in an African VET school, partner of the project Overstep: a joint alliance to develop a mobility scheme and share best practices between African and European VET systems (EAC - 2019 - 0572).

Overstep is implemented by a transnational partnership composed of 3 European VET providers and 11 African VET schools distributed in the 5 regions of Africa (North, East, West, Central and South).

PROGRAMME OBJECTIVES:

- to promote **an exchange of good practices and teaching methods** between European and African VET schools/providers;
- to support African schools participating in the partnership **in their process of upgrading and modernising VET systems**, as well as **to strengthen the links between VET and the labour market**;
- improve **the integration of mobility activities in the school curriculum** of African VET providers in the partnership.

ACTIVITIES

16 staff members from Maltese VET schools/providers will carry out a 15 days mobility in the African VET schools of the partnership, operating in the sectors of Tourism and Hotel Services, Agriculture and Food Processing, in order to share didactic and learning methodologies.

Successful applicants, through mobility activity and collaboration in group work in virtual mode, will support African schools to develop:

- competence-based curricula;
- the school strategic plan;
- activities based on the school/work alternation model.

Selected European staff will attend a preparation course given by experts on the education system of the host country, the specific context of the host school and the main vocational training activities carried out, as well as on the general context, history, culture and traditions of the host country.

DESTINATIONS

Successful applicants will carry out their mobility activity in a number of minimum 2 participants for each destination country:

- Benín
- Cameroon
- Gabon
- Nigeria
- Sudafrica
- Tunisia

DURATION OF THE MOBILITY

The mobility will have a duration of 15 days, plus 2 travel days. The mobility programme will start from April 2024 (except changes due to force majeure).

ELIGIBILITY CRITERIA

Staff of VET schools/providers who, at the date of application, meet the following requirements, are eligible to apply for this call for selection:

- be employed as a TEACHER/TUTOR or member of the ADMINISTRATIVE or MANAGEMENT STAFF in a recognised VET school/provider, in the Tourism and Hotel Services, Agriculture and Food Processing sectors in Malta;
- Be fluent in English; knowledge of French or Portuguese is considered advantageous.

Required behavioural indicators:

- Intercultural approach;
- Adaptability to context and flexibility;
- Ability to work in a team;
- Professionalism.

A Commission, which will include representatives of African VET (distance) schools, will review the applications received and interview candidates.

The selection will be carried out according to the following criteria:

- Cover letter and motivation to participate (maximum 15 points);
- CV and previous experience in Erasmus+, or in other mobility projects, and in the work-based learning approach (max. 20);

Knowledge of English (at least B1 CEFR); knowledge of French or Portuguese is an asset (max. 15 points).

At the end of the selection process, the rankings of the beneficiaries of the mobility grants and a list of suitable candidates for any slippage will be published on the project website: www.overstep.eu

From the publication of the rankings, it will be possible to submit a complaint within 5 days from the date of publication; after this deadline, the rankings will be considered final.

OFFERED SERVICES

Each grant includes the following services:

- Travel and subsistence expenses;
- Insurance;
- Cultural and contextual preparation;
- Administrative and logistical support;
- Certificate of experience.

Please note that certification will only be issued upon completion of activities and submission of all required documentation.

RESIGNATION OR EARLY RETURN

Successful candidates will stipulate an agreement with ForMalta. This agreement defines the tasks and expected results, specifies the rights and obligations of each party.

Once the agreement has been signed, in case of resignation by the beneficiary of the grant before departure, when the project has already incurred expenses in the name and on behalf of the beneficiary (e.g. purchase of the air ticket), the beneficiary will be obliged to reimburse the expenses or penalties incurred by ForMalta and/or its partners.

In case of early return, the beneficiary, in addition to the cost of the new ticket, shall reimburse the amount already advanced for the period of activities not carried out.

HOW TO APPLY

Deadline: 22 March 2024

Applications should be submitted by email to: gmigliaccio@fmtsexperience.it, specifying as subject: "Overstep: SMDA Grants EU to AU".

The application file shall include:

- Annex A - application form;
- Annex B - CV in European format (in English) and Cover letter (in English or, if known, in French or Portuguese);
- Certificate of current employment and/or Letter of reference from current employer;

- copy of relevant certificates;
- copy of a valid identity document.

All documents must be submitted with a handwritten signature and in PDF.

All personal data transmitted by candidates will be processed exclusively for the purposes of this selection procedure and any other strictly necessary for the allocation of traineeships.

Only shortlisted candidates will be contacted.

FURTHER INFORMATION

For further information on the project, please write to : gmigliaccio@fmtsexperience.it.